



Personal Income Tax Return for the Previous Year (2021) Information for foreign employees of the UCT Prague

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Personal Income Tax in the Czech Republic

- Income Tax Act No. <u>586/1992 Coll</u>. regulates terms of taxation in CZ
- The tax period is a calendar year
- Taxable income of individuals is the sum of net income in the categories:
 - § 6 Employment Income usual case of working students, researchers and academics
 - § 7 Income from independent activities (self- employment, servises, bussiness activities)
 - § 8 Capital gains interests and dividents
 - § 9 Rental income -income from lease of immovable property
 - § 10 Other incomes higher than CZK 6 000/ year

The tax rate 15% is applied to an annual income up to CZK 1 701 168

Rate 23% is applied for higher income

The scholarship (stipendium) is NOT a taxable income in the Czech Republic

International Income Tax Legislation for those who received income from two or more countries

- Every country wants to collect as much taxes as possible, also internationally
- Conditions are stated in the bilateral Treaty (Convention) on Avoidance of Double
 Taxation between the Czech Republic and specific country
 https://www.mfcr.cz/cs/legislativa/dvoji-zdaneni/prehled-platnych-smluv
- The tax residence of a taxpayer is a very important in determining which country is entitled to worldwide income taxation
- The rules for determining tax residence are set out:
 - 1. In the Czech Income Tax Act, No. 586/1992, Section (§) 2, paragraph 1-4
 - 2. In other country's domestic law on income tax
 - 3. In the Treaty (Convention) on Avoidance of Double Taxation, in Article 4
- Few treaties contain exception for researchers, academics, these taxpayers are subject to income tax in only one country

Being a Tax Resident in the Czech Republic

- 1. Everyone who has any income from Czech sources is obliged to pay income tax in the Czech Republic, it applies to tax residents and also to tax non-residents
- 2. A person who is a tax resident in the CR
 - is entitled to all tax reliefs and allowances in the CR, according to the rules of the Income Tax Act
 - is obliged to pay tax in the CR from income arrising from the CR
 - is obliged to pay tax in the CR also from their worlwide income
 - can avoid double taxation on the basis of a double taxation treaty, concluded between the Czech Republic and country concerned
- 3. Terms of the tax residence (domicile) differ from terms of Long term residence permit at the territory of the Czech Republic

Being a Tax Non-resident in the Czech Republic

1. A person who is a tax non-resident in the Czech Republic

- Is NOT entitled to tax reliefs and allowances in the CR, except for the basic relief and student's relief
- Is obliged to pay tax in the CR only on income from sources in the CR
- Is obliged to pay tax from their worldwide income in the country of their tax residency (domicile) also from income from the Czech Republic
- Can avoid double taxation on the basis of a double taxation treaty, concluded between the Czech Republic and country concerned

Determining Tax Residence (Domicile) of Foreigners

- 1. Tax resident, according the Czech Income Tax Act, Section 2:
 - A taxpayer has a permanent residence or habitual abode in the Czech Republic
 - or they are present in the CR for at least 183 days (in aggregate) in a given calendar year
- 2. Tax resident according the Income Tax Act of another country
 - You have to read terms of the other country Income Tax Act
- 3. There may be situations where the taxpayer may meet the conditions for tax residence of both countries, how to solve it?
- 4. The criteria of **Article 4 of the Double Taxation Treaty** are then followed:
 - It is important where the taxpayer has a center of vital interests, closer personal and economic relations, a spouse, children living in a common household, working contract, etc....
- If you are not sure, where your tax residence (domicile) is, request your Tax office to issue a Certificate of tax domicile

Request for Issuance of the Certificate of the Tax-Payer's Residence Žádost o vydání /legalizaci potvrzení o daňovém domicilu

- https://eupro.vscht.cz/pradip/income-tax#certificate
- Fill in and sign a form "Žádost o vydání potvrzení o daňovém domicilu " (Request for the certificate of the tax-payer's residence issuance)

Mandatory attachements to the Request:

- Copy of your Passport, your Long term residence permit at the territory of the CR
- Copy of your accommodation agreement or lease agreement of a flat in the Czech Republic
- Copy of your employment contract with the UCT Prague
- Revenue stamp KOLEK in amount of CZK 100, available at the post office
- Do not hesitate to ask me for the form and to check the completed "Request" (anna.mittnerova@vscht.cz)
- The "Request" is usually submitted at the beginning of the year to the "PODATELNA" or sent by registered mail to the Tax office at the city district where you live https://www.statnisprava.cz/rstsp/ciselniky.nsf/i/d0027?opendocument&:CZ010

Vzor žádosti pro poplatníky / Sample of request for tax-payers

https://www.financnispravo.cz/cs/mezinarodni-spoluprace/legalizace-overovani-dokumentu sets/en/attachments/ita-international-tax-affairs/Request for issuance of the Certificate of Tax-payers residence specimen.pdf

ŽÁDOST O VYDÁNÍ / LEGALIZACI POTVRZENÍ O DAŇOVÉM DOMICILU v ČR REQUEST FOR THE CERTIFICATE OF THE TAX-PAYER'S RESIDENCE IN the CR, ISSUANCE/LEGALIZATION

Jméno a příjmení žadatele/Name and surname of the applicant:

Datum narození a rodné číslo (příp. číslo pasu)/Date of birth and personal ID No. (or passport No.:

Adresa bydliště (stálého bytu)/pobytu v ČR/ Address of residence (permanent flat)/ stay in the Czech Republic (hereinafter also "CR"):

Kontaktní údaje (telefon, e-mail)/ Contact information (telephone No., e-mail):

Potvrzení o daňovém domicile/ Certificate of tax residence za rok/ for the year..... nebo k datu podání žádosti/or as of the date of filing this request1

Účel použití potvrzení ve státě, pro který je požadováno/ Purpose of the certificate use in the state for which it is requested: [enter the name of the country of which you are a national]

Správní poplatek za vydání potvrzení ve výši 100 Kč lze uhradit:

- vylepením kolku: přímou úhradou v pokladně pracoviště finančního úřadu nebo poštovní poukázkou na poště The administrative fee for the certificate issuance is CZK 100 that should be paid in the form of:
 - a revenue stamp; direct payment at the cash desk of the Tax Office or postal money order at any post office

Potvrzení o daňovém domicilu lze vydat až po prokázání daňového rezidenství v souladu s mezinárodní smlouvou o zamezení dvojímu zdanění mezi ČR a příslušným státem, pro který je potvrzení žádáno. Není-li uzavřena mezinárodní smlouva, tak se při posouzení vychází z podmínek daných § 2 zákona č. 586/1992 Sb., o daních z příjmů ve znění pozdějších předpisů. / The certificate of tax residence can be issued only after the tax residence is proved in accordance with the international treaty on the avoidance of double taxation between the Czech Republic and the relevant state for which the certificate is requested. In the absence of an international treaty, the tax residence shall be assessed according to the conditions set out in Section 2 of Act No. 586/1992 Coll., on Income Taxes, as amended.

Informace k prokázáni Vašeho rezidenství na území ČR/ Information needed in order to prove your residency in the Czech Republic:

V ČR pobírám příjmy ze 1 zaměstnání / z podnikání / z pronájmu / kapitálové příjmy / důchod /ostatní/ In CR I receive income1 from employment / entrepreneurial activity/ rent of property/ capital / pension / other

Bydliště 1 (stálý byt) nebo délka pobytu v ČR za zvolené období (uveďte adresu nebo dobu strávenou v CR): Residence¹ (permanent flat) address or length of stay in CR for the selected period (state the address or time spent in CR):

Mám k dispozici i stálý byt v zahraničí (uveďte adresu) / I also have a permanent home abroad (state your address abroad)

pradip/income-tax#certificate web page Download the from CZ vscht. nttps://eupro

Vzor žádosti pro poplatníky / Sample of request for tax-payers

https://www.financnisprava.cz/cs/mezinarodni-spoluprace/legalizace-overovani-dokumentu ets/en/attachments/ita-international-tax-affairs/Request for issuance of the Certificate of Tax-payers residence specimen.pdf

Jsem ženatý/vdaná a manžel/manželka (uveďte jméno) žije se mnou ve společné domácnosti na adrese: I am married and the spouse (state his/her name) share the same household with me at the following address:

Mám děti (uveďte jména) a žijí se mnou ve společné domácnosti na adrese:

I have children (state their names) and they live in the same household with me at the following address:

Své rezidenství prokažte důkazními prostředky o adrese bydliště/pobytu (stálého bytu), délce Vašeho pobytu v ČR, zaměstnání, místem pobytu Vaší rodiny (např. předložením nájemní smlouvy, průkazu o přechodném pobytu v ČR, pracovní smlouvou, pobytem manžela/ky, dětí apod.) nebo prohlášením do protokolu.

Prove your residency by providing the evidence on your place of residence / stay (permanent flat), length of your stay in CR, your employment, place of residence of your family (e.g. by presenting a contract for the lease of immovable property, a certificare on temporary stay in CR, an employment contract, a proof of stay of your husband / wife and/or children, etc.), or by making a statement to the protocol.

Jsem si vědom/a, že jako daňový rezident ČR mám daňovou povinnost, která se vztahuje jak na příjmy plynoucí ze zdrojů v ČR, tak i na příjmy plynoucí ze zdrojů v zahraničí.

I am aware that, as a tax resident of the Czech Republic, I have a tax liability that applies to both income from sources in the Czech Republic and income from sources abroad.

ANO - NE 2 Požadují vyšší ověření (legalizaci) pro účely uznání v zahraničí:

I require higher verification (legalization) for the purposes of recognition abroad:

YES NO 2

Potvrzení si vyzvednu osobně nebo jej zašlete na adresu³:

I will pick up the Certificate in person orplease send the Certificate to the following address 3

Datum a podpis žadatele

Date and applicant's signature:

¹ Požadovanou variantu označte/ Select the apropriate

² Požadovanou variantu označte/ Select the appropriate

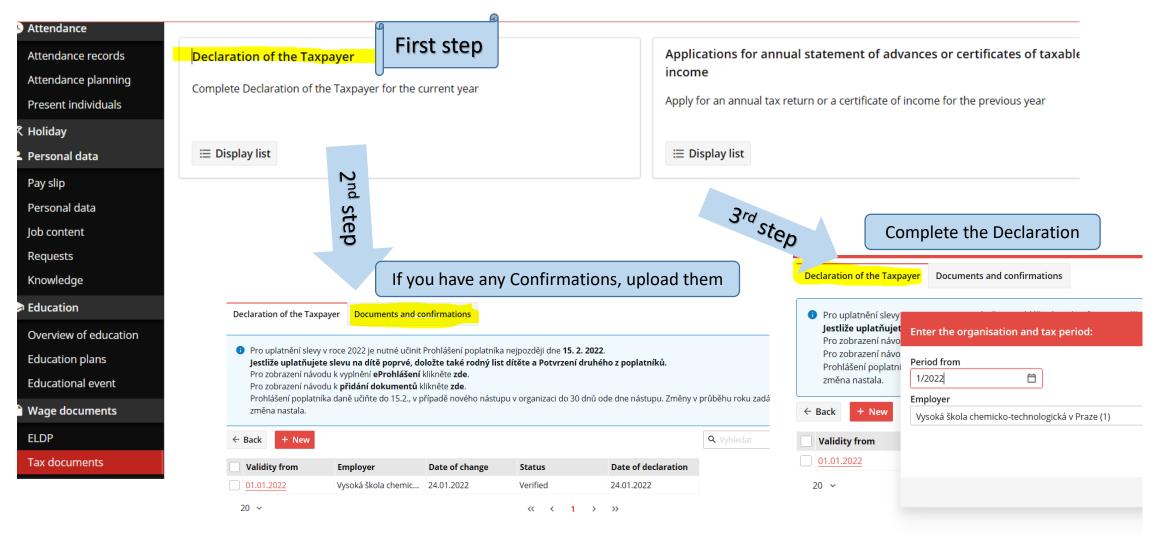
³ Lze použít, není-li požadovaná legalizace/ Can be used if legalization is not required

Tax advances Paid by Payroll Accountant in 2022 "Declaration of the Taxpayer"

- The employer i.e. UCT Prague is obliged to pay monthly tax advances, calculated from your gross wage (salary), to the Tax office
- Those, who want to have monthly basic tax relief CZK 2570 deducted, have to sign a Declaration of the Taxpayer for 2022
- Those, who want to claim (if entitled) other tax reliefs and allowances have to document specific confirmations (e.g. confirmation of your study, birth certificate of a child, etc..)
- You have to do it through the Okbase https://okbase.vscht.cz/ in the section "Tax documents"
- Deadline February 15/2022

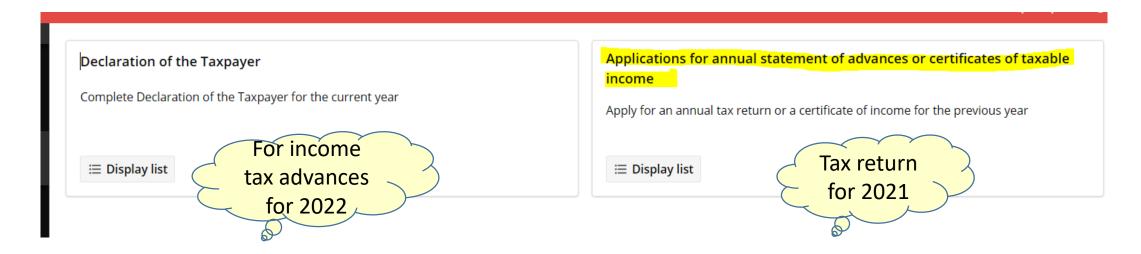
Declaration of the Taxpayer for 2022

https://okbase.vscht.cz/



Tax Return for 2021 - two options

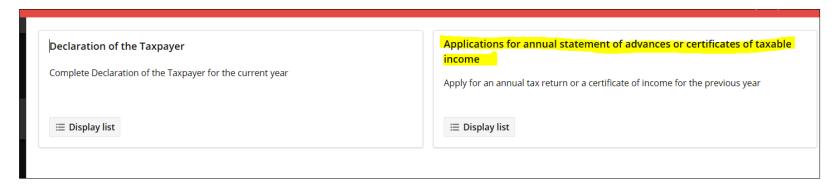
- 1. Apply for an annual tax return that will be processed by your payroll accountant you have to fulfill specific conditions
- 2. Apply for issuing a "Certificate of income for the previous year" In case you have to file your Tax Return yourself (DIY)



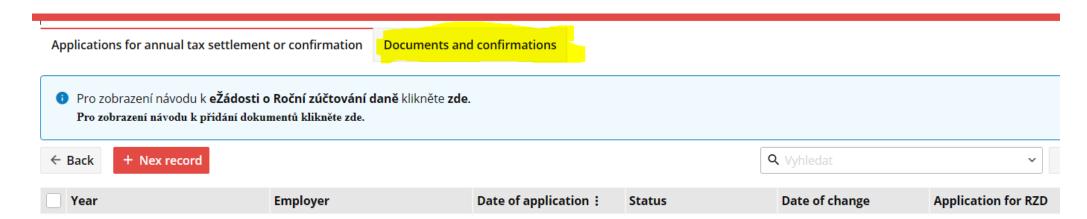
The 1st Option – Filing the Tax Return through the UCT Prague

- You can do this under the following conditions:
 - In 2021 you were employed by UCT Prague only (not simultaneously by another employer)
 - You were employed by UCT Prague the whole calendar year
 - You did not receive any other income in excess of CZK 6,000
 - You did not recive any income from abroad
 - You do not claim any tax reliefs or allowances, except of basic or student relief for 2021
- Deadline February 15, 2022
- How to proceed:
 - On-line through the OKbase web client, in section Tax documents select "Applications for annual statement of advances or certificates of taxable income"
 - More information on:
 - https://intranet.vscht.cz/human-resources/information-for-employees

Okbase - https://okbase.vscht.cz/



In next step select option "I apply • annual settlement of tax advances and tax benefits" If applicable, upload documents that your payroll accountant needs to prove your status, i.e. Certificate of domicile, …



The 2nd Option - Filing Tax Return Yourselves (DIY)

- If you do not meet the conditions of the 1st option, you must file a tax return yourself (DIY)
- Deadline April 1, 2022
- How to proceed:
 - Firsts step open OKbase web client in section Tax documents, select "Applications for annual statement of advances or certificates of taxable income" and click + Nex record
 - In next step Select option issuing a Certificate of Taxable Income in Czech language
 - Those who need a document for a foreign tax office, ask your payroll accountant by email for issuing a Certificate of Taxable Income in English
 - Those who will claim any tax reliefs or allowances (children, spouse, kindergarten fees..) have to request the Tax Office for issuing a Certificate of Tax Domicile in the Czech Republic
 - During the February, the Financial administration will publish new forms for filing a Tax Return
 - Contact me for assistance at the and of February

Annual Tax Reliefs and Allowances for 2021

applicable for any resident of Czech Republic or EU/EEC, if the income from CR is at least 90% of overall taxpayer's income

Tax relieves	Amount/year	Conditions	Required documents
Taxpayer relief	27840 CZK	Applicable for everyone also for non- residents	No confirmation needed
Spouse relief	24 840 CZK	The spouse's annual income is lower then 68 000 CZK (excluding social security benefits e.g. parental benefits)	Confirmation of spouse's employer or signed Affidavit if the spouse is not employed
Student relief	4 020 CZK	Until the age of 26 or 28 for PhD students (resident and non-resident)	Confirmation of study for the whole year
Disability relief	a) 2 520 CZK b) 5 040 CZK c) 16 140 CZK	The taxpayer is recognized as disabled Amount depends on the degree of disability	Confirmation about the grade of your disability
Relief on child's placement to the kindergarten	15 200 CZK	The child is living with the taxpayer in the common household	Confirmation about payments to kindergarten
Allowance on children	1 15 204 CZK 2 19 404 CZK 3. – 24 204 CZK	The child is living with the taxpayer in the common household	Birth certificate of the child, confirmation of other parent's employer that he/she doesn't apply the same allowance or Affidavit

Personal Deductions from the Tax Basement for 2021 (ZDP § 15)

Tax base deduction	Deductable amount/year	Conditions	Required documents
Donation for charitable purposes, incl. blood donation	Max. 15% of tax basement 3 000 CZK for blood donation	At least 2% of tax basement, minimum amount is 1000 CZK	Confirmation of the gift donated (contract, confirmation of an recipient of a gift), confirmation of a blood donation
Mortgage interests	Max. 300 000 CZK per a household	Contract with the bank, to finance the taxpayer's permanent housing	Confirmation of provided bank credit for housing needs and of the amount of interests from this bank credit
Pension insurance contributions	Max. 24 000 CZK	Payment of insurance for at least 5 years and simultaneously not withdrawn earlier than in 60 years of age	Confirmation of paid amounts for pension insurance, supplementary insurance and additional pension savings
Life insurance contribution	Max. 24 000 CZK	Payment of insurance for at least 5 years and simultaneously not withdrawn earlier than in 60 years of age	Confirmation of paid amounts for private life insurance
Membership fee to the Trade union organisation	1,5% of taxable income, max 3000 CZK	Membership in the Trade union organization	Confirmation on membership fees paid
Expenses for exams for additional education	Max 10 000 CZK	In accordance with the law on recognition of the Results of further education	Confirmation of paid remuneration for further education

Confirmations for the Personnel Department or Tax Office when claiming Tax Reliefs and Tax Allwances

- Proof of study, PhD up to age of 28 years
- Certificate on your Czech Tax Residence
- Marriage certificate if you claim benefits for a spouse with annual income lower then 68 000 CZK
- Affidavit that your dependent spouse annual income is lower then 68 000 CZK
- Declaration that your spouse does not claim benefit for a child/children
- Birth certificates of your child/ children
- Confirmation of payment of the fee in a kindergarten/nursery school
- Other confirmations according the benefits required
- <u>General rule</u> inform Personnel Department during the year about all changes birth of a child, change of address, etc..

Čestné prohlášení/ Affidavit

Na manžela/ku ve společně hospodařící domácnosti / of a spouse living in a common houshold

Čestné prohlášení/ Affidavit

Na manžela/ku ve společně hospodařící domácnosti / of a spouse living in a common houshold

Věc: Daňová sleva na manžela/ku/ <i>Tax allowance for a spouse</i>
Jméno a příjmení manžela/ky / Name and surname of a spouse:
Rodné číslo nebo datum narození / Birth Number or d <i>ate of birth</i> :
Tímto potvrzuji, že můj příjem v roce 2020 nepřesáhl částku 68 000 Kč. Dále prohlašuji, že jsem žil/žila v roce 2020 ve společné domácnosti se svým manželem/manželkou: I declare, that that my income in 2020 did not exceed amount of CZK 68,000. I further declare that I lived in the common household with my spouse in 2020.
Podpis / Signature:
Datum / Date:

Prohlášení druhého z rodičů / Second parent declaration

Prohlášení druhého z rodičů / Second parent declaration

Věc: Daňové zvýhodnění na dítě/děti/ Tax benefit for a child/children
Jméno a příjmení druhého z rodičů/Second parent name and surname:
Datum narození nebo rodné číslo/ Date of birth or Birth Number.
Timto potvrzuji, že jsem za rok 2020 neuplatnil/la daňové zvýhodnění na své dítě/děti: I hereby certify that I did not claim any tax benefit for my child/children for the year 2020:
Jméno dítěte a rodné číslo nebo datum narození: Name and surname and birth number or date of birth of my child/children:
1)
2)
3)
Podpis/Signature
Datum/ Date

Filing a Tax Return for 2021 by a Taxpayer (DIY)

- Deadline for filing is April 1, 2022 but start sooner, don't leave it to the last minute
- The tax return needs to be filed at the relevant Tax Office in the city district where you live
- Fill in Tax Return form, attach Confirmations, state the number of your bank account, sign
- Mandatory attachments
 - 1. Certificate of taxable income from dependent activity for 2021 issued by UCT Prague,
 - 2. Certificate of taxable incomes... issued by other employer (if applicable)
 - 3. documents proving your request according to the type of reliefs and allowances you are claiming
- Forms are available only in the Czech language, translation to English are published only as a pdf specimens on web: https://www.financnisprava.cz/cs/danove-tiskopisy/databaze-aktualnich-danovych-tiskopisu,
- Currently we are waiting for new FORMS
- You can use also on-line Tax Return Advisor
- https://www.czechtaxesonline.cz/ online tax advisor, price 500 Kč
- https://www.onlinepriznani.cz/danove-priznani-pro-fyzicke-osoby price from 189 CZK

Forms for Tax Return for 2020, we are still waiting for new ones for 2021

https://www.financnisprava.cz/cs/danove-tiskopisy/databaze-aktualnich-danovych-tiskopisu

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Resid		ieration*) – for th – for th		n number)
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1. 2. 3. 4. 5.	Total ecosumed incomes from	- for th	he taxable period")	
2 3 4 5 6			hese months of the taxable period (no	umerical indication?)
3. 4. 5.	Incomes from your 1 paid or or	n dependent activit	y and office holder's emoluments	
5.		ceived till 31 Jenue	ry 2015 (§ 5 subsection 4 of the Act)	
6.	Accounted in the months (no	merical indication)		XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX
6.	Additional payments of the inc in the taxable periods 2005 to	omes pursuant to §	5 subsection 4 of the Act accounted	
7	Additional payments of the inc	omes pursuent to §	5 subsection 4 of the Act accounted	
7	in the taxable periods 2008 to	2013	omes stated on one 2	72
7	Total compulsory premium ins (§ 6 subsection 12 of the Act*	D.	ACTION AND ADDRESS OF THE ACTION AS	
	Total premium insurance, which the incomes stated on row 5°;	n was an employer	congec to pay from	
8.	Tiox base (row 2 + row 4 + r			
9.	Tips advance actually withheld			
10.	Tex advance actually within			
11.	Tex advance actually withheld			
12	Total tax advance on income t		* row 11}	
13.	Total of the monthly paid tax b Solidary tax increase at tax ad		to of the Auth in months (f)	7
15			a) of the Act has been granted in months?	
16.	Children applied as	From - till		identification number
	maintained for the purposes of tax edventage pursuent to § 35c and § 35d of the			
	to § 35c and § 35d of the Act			
17.	Texpeyer's disablement (with SOP) applied as tax	From - \$1	Degree of d	satiement (SDP)
	relief pursuant to § 35bs subsection 1 letters c)			
	upto e) of the Act for tex advances reduction			
18.	Topowr's swimmatic preparation	From - III		ichool
	for future employment applied as fax relief (discount for a student)			
	pursuent to § 35be subsection 1 letter ft of the Act for tax			
	advances reduction			
- 24	Annual account of the tax ad	vences and tax ad	ventage was - was not ^a) executed w	th the following result ^o):
10.	Tex overpayment from the son	usi account of the	edvances (§ 38ch subsection 5 of the	Act) in the amount of CZK
	Charles and the control of the contr		was returned to the larg ection 8 of the Act) in the amount of C	payer on the day
			was returned to the larg	
	thereof tax overpayment after re-		id amount on tax bonus ^{3, 2}) is CZK	
20.	Total premium insurance purso non-resident of the Czech Rep			
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Useful Web Pages

- Intranet UCT Prague information for employees (taxes) https://intranet.vscht.cz/human-resources/information-for-employees
- Project ", PRADIP" https://eupro.vscht.cz/pradip/income-tax
- Act 586/1992 Coll https://www.zakonyprolidi.cz/cs/1992-586#p2
- Overview of bilateral agreements on avoidance of double taxation https://www.mfcr.cz/cs/legislativa/dvoji-zdaneni/prehled-platnych-smluv
- Financial Administration of the Czech Republic https://www.financnisprava.cz/en/index
- Financial Administration Contacts Bureaus of Tax Offices in Prague <u>https://www.financnisprava.cz/en/contacts</u> <u>https://www.financnisprava.cz/cs/kontakty</u>







Thank you for your attention

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